

RELIGION

TABLE OF AUTHORITIES

FEDERAL CASES	Page
<i>Baker v. The Home Depot</i> (2nd Cir. 2006) 445 F.3d 541	35, 43
<i>Baltgalvis v. Newport News Shipbuilding Inc.</i> (2001) 132 F.Supp.2d 414	56
<i>Bellamy v. Mason's Stores, Inc.</i> (1973) 368 F.Supp. 1025	10
<i>Berry v. Department of Social Services</i> (9th Cir. 2006) 447 F.3d 642	5, 62
<i>Bhatia v. Chevron U.S.A., Inc.</i> (9th Cir. 1984) 734 F.2d 1382	55, 56
<i>Brener v. Diagnostic Center Hospital</i> (5th Cir. 1982) 671 F.2d 141	46
<i>Brown v. F.L. Roberts & Co., Inc.</i> (2006) 419 F.Supp.2d 7	30
<i>Bushouse v. Local Union 2209, United Auto., Aerospace & Agricultural Implement Workers of America</i> (2001) 164 F.Supp.2d 1066	20
<i>Cloutier v. Costco Wholesale</i> (2004) 311 F.Supp.2d 190	31
<i>Cook v. Lindsay Olive Growers</i> (9th Cir. 1990) 911 F.2d 233	44
<i>Cosme v. Henderson</i> (2nd Cir. 2002) 287 F.3d 152	43
<i>Daniels v. City of Arlington, Tex.</i> (5th Cir. 2001) 246 F.3d 500	64
<i>Douglas v. Eastman Kodak Co.</i> (2005) 373 F.Supp.2d 218	68
<i>E.E.O.C. v. Alamo Rent-A-Car LLC</i> (2006) 432 F.Supp.2d 1006	29
<i>E.E.O.C. v. Preferred Management Corp.</i> (2002) 216 F.Supp.2d 763	39
<i>E.E.O.C. v. Townley Engineering & Mfg. Co.,</i> (9th Cir. 1988) 859 F.2d 610	6, 36
<i>Heller v. EBB Auto Co.</i> (9th Cir. 1993) 8 F.3d 1433	49
<i>Kentucky Com'n on Human Rights v. Lesco Mfg. & Design Co., Inc.</i> (1987) 736 S.W.2d 361	52
<i>Knight v. Connecticut Dept. of Public Health</i> (2nd Cir. 2001) 275 F.3d 156	40, 68

TABLE OF AUTHORITIES

Page

<i>Kreilkamp v. Roundy's, Inc.</i>	5, 12
(2006) 428 F.Supp.2d 903	5, 12
<i>Lawson v. Washington</i>	58
(9th Cir. 2002) 296 F.3d 799	58
<i>Madsen v. Associated Chino Teachers</i>	5, 26
(2004) 317 F. Supp.2d 1175	5, 26
<i>McGinnis v. U.S. Postal Service</i>	53
(1980) 512 F.Supp. 517	53
<i>Opuku-Boateng v. State of Cal.</i>	6
(9th Cir. 1996) 95 F.3d 1461	6
<i>Peterson v. Hewlett-Packard Co.</i>	40, 50, 54
(9th Cir. 2004) 358 F.3d 599	40, 50, 54
<i>Peterson v. Wilmur Communications, Inc.</i>	11, 22
(2002) 205 F.Supp.2d 1014	11, 22
<i>Quental v. Connecticut Com'n on Deaf and Hearing Impaired</i>	40, 55
(2000) 122 F.Supp.2d 133	40, 55
<i>Reed v. Great Lakes Companies, Inc.</i>	21, 46
(7th Cir. 2003) 330 F.3d 931	21, 46
<i>Rice v. U.S.F. Holland, Inc.</i>	61
(2005) 410 F.Supp.2d 1301	61
<i>Rodriguez v. Airborne Express</i>	5
(9th Cir. 2001) 265 F.3d 890	5
<i>Rodriguez v. City of Chicago</i>	45
(1997) 975 F. Supp. 1055	45
<i>Shelton v. University of Medicine & Dentistry of New Jersey</i>	47
(3rd Cir. 2000) 223 F.3d 220	47
<i>Shpargel v. Stage & Co.</i>	22
(1996) 914 F.Supp. 1468	22
<i>Smith v. Pyro Min. Co.</i>	33
(6th Cir. 1987) 827 F.2d 1081	33
<i>Sutton v. Providence St. Joseph Medical Center</i>	56
(9th Cir. 1999) 192 F.3d 826	56
<i>Tiano v. Dillard Dept. Stores, Inc.</i>	14
(9th Cir. 1998) 139 F.3d 679	14
<i>Trans World Airlines, Inc. v. Hardison</i>	51, 59
(1977) 432 U.S. 63	51, 59
<i>U.S. E.E.O.C. v. IBP, Inc.</i>	15, 35
(1993) 824 F. Supp. 147	15, 35
<i>Vetter v. Farmland Industries, Inc.</i>	15, 16, 23, 24
(1995) 884 F.Supp. 1287	15, 16, 23, 24
<i>Wilson v. U.S. West Communications</i>	65
(8th Cir. 1995) 58 F.3d 1337	65

TABLE OF AUTHORITIES

Page

STATE CASES

<i>Best v. California Apprenticeship Council</i> (1984) 161 Cal.App.3d 626	27
<i>California Fair Employment and Housing Commission v. Gemini Aluminum Corporation</i> (2004) 122 Cal.App.4th 1004	6, 16
<i>Fellowship of Humanity v. Alameda County</i> (1957) 153 Cal.App.2d 673	8
<i>Friedman v. Southern Cal. Permanente Medical Group</i> (2002) 102 Cal.App.4th 39	7, 8, 9, 13
<i>Kelly v. Methodist Hospital of Southern Cal.</i> (2000) 22 Cal.4th 1108	3
<i>Okoli v. Lockheed Technical Operations Co.</i> (1995) 36 Cal.App.4th 1607	5
<i>Silo v. CHW Medical Foundation</i> (2002) 27 Cal.4th 1097	3
<i>Slatkin v. University of Redlands</i> (2001) 88 Cal.App.4th 1147	24
<i>Smith v. Fair Employment & Housing Com.</i> (1996) 12 Cal.4th 1143	7
<i>Soldinger v. Northwest Airlines, Inc.</i> (1996) 51 Cal.App.4th 345	1, 60

ADMINISTRATIVE DECISIONS

<i>DFEH v. California Department of Corrections</i> (1997) FEHC Dec. No. 97-10	6, 7, 28, 52
<i>DFEH v. Centennial Bank</i> (1987) FEHC Dec. No. 87-03	1
<i>DFEH v. District Lodge 120, International Association of Machinists and Aerospace Workers</i> (1981) FEHC Dec. No. 81-07	1, 42
<i>DFEH v. Kathleen's Merle Norman Cosmetics Studio</i> (1998) FEHC Dec. No. 98-05	37
<i>DFEH v. Union School District</i> (1980) FEHC Dec. No. 80-32	1, 31, 42

TABLE OF AUTHORITIES

Page

STATE STATUTES

Gov. Code, § 12922	3
Gov. Code, § 12925	2, 3
Gov. Code, § 12926, subd. (o)	7
Gov. Code, § 12926.2	2
Gov. Code, § 12926.2, subd. (b)	3
Gov. Code, § 12926.2, subd. (c)	3
Gov. Code, § 12926.2, subd. (d)	2, 3
Gov. Code, § 12926.2, subd. (e)	4
Gov. Code, § 12940, subd. (a)	1, 6
Gov. Code, § 12940, subd. (j)	1
Gov. Code, § 12940, subd. (j)(1)	7
Gov. Code, § 12940, subd. (j)(4)(A)	3
Gov. Code, § 12940, subd. (l)	1, 6, 7, 26

STATE REGULATIONS

Cal. Code Regs., tit. 2, § 7286.5, subd. (f)	32
Cal. Code Regs., tit. 2, § 7293.1	1, 7, 13
Cal. Code Regs., tit. 2, § 7293.3, subd. (b)(1)-(7)	1, 51
Cal. Code Regs., tit. 2, § 7297.0, subd. (g)	42